

Draft programme

Shaping the Future Workforce of the Cement Industry:

Skills for Decarbonisation

27 May 2025

Hotel NH Brussels EU Berlaymont, Blvd. Charlemagne 11-19, Brussels, Belgium

Simultaneous interpretation in EN, FR, DE – Hybrid meeting

As the European cement sector transitions towards carbon neutrality, new technologies and roles are transforming the industry. To ensure a sustainable and just transition, EFBWW and CEMBUREAU have collaborated on a two-year EU co-funded project (2023–2025) to map scenarios of future skills' needs in the frame of decarbonisation and digitalisation.

09:00 Welcome

- EFBWW President
- CEMBUREAU President

09:20 Presentation of research outcomes

The report outlines the decarbonisation pathway of the cement industry in Europe shaped by the EU Green Deal and provides an analysis to which extent the use of new technologies and production processes for the green transformation will affect job profiles and skills requirements in the cement industry. Read here on [EFBWW website](#) and [CEMBUREAU website](#).

- Manuel Mohr, German Cement Association (Verein Deutscher Zementwerke / VDZ)

09:40 Presentation of policy recommendations

CEMBUREAU and EFBWW developed joint policy recommendations for social partners, decision makers and training providers highlighting the key actions to be taken and cooperations to be established.

10:00 Keynote & exchange on recommendations and the future EU policies with Mario Nava, Director-General of DG Employment, Social Affairs and Inclusion, European Commission (tbc)

10:30 COFFEE BREAK



11:00 Roundtable discussion: Turning recommendations into action

Moderator: Sonja van Renssen

- Manuela Geleng, Director for Jobs and Skills in DG Employment, Social Affairs and Inclusion, EU Commission (tbc)
- Koen Coppenholle, Chief Executive CEMBUREAU
- Tom Deleu, General Secretary EFBWW
- Estelle Ceulemans, Member of the European Parliament (S&D/Belgium) (tbc)
- Michał Drozdowicz, Head of Unit, Chair Social Question Working Party at the Permanent Representation of Poland to the EU (tbc)

Topics to be discussed:

- Supporting the sector's transformation through policy frameworks
- Social partners' role in ensuring a fair transition
- Equipping workers with the right skills through tailored education and training

13:00 NETWORKING LUNCH

